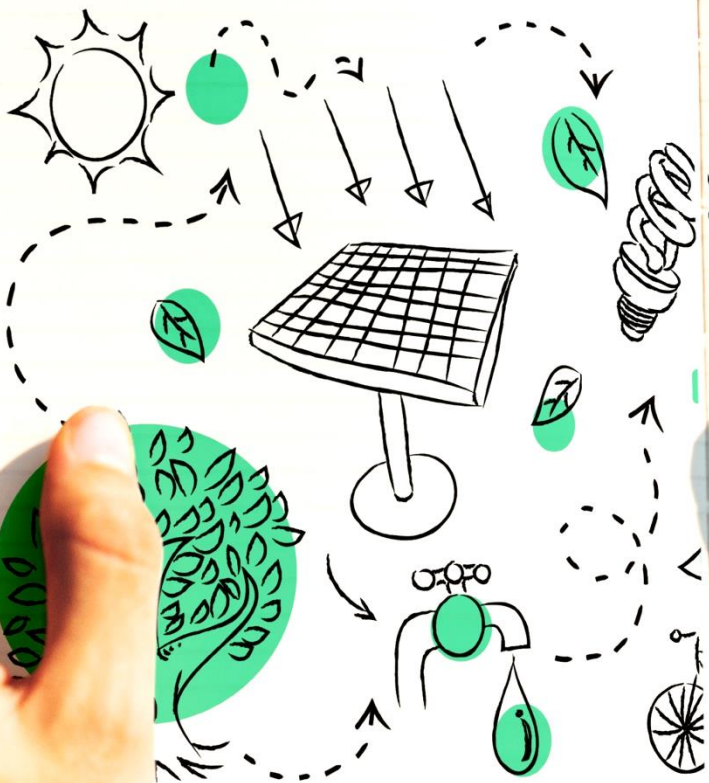
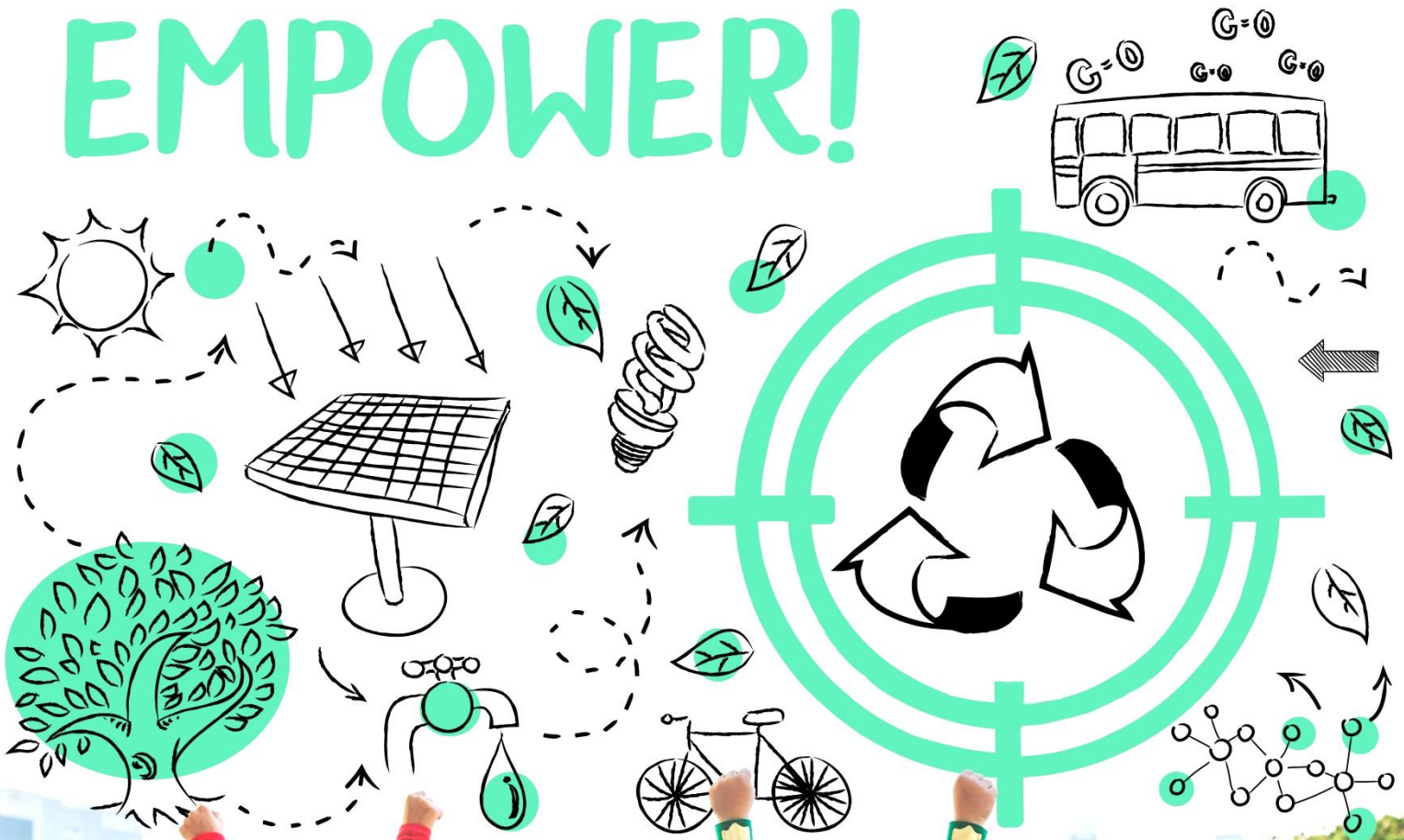


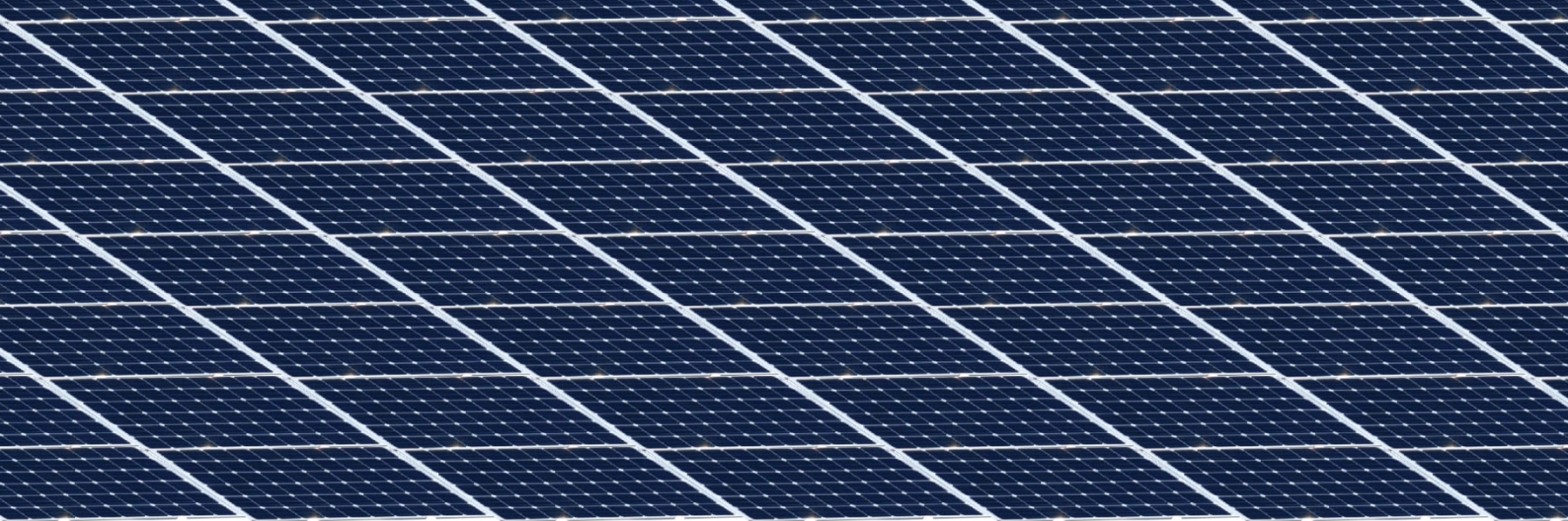
ENVISION



EMPOWER!



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President's Report

Dear members, supporters and interested others, Sustainable Living Tasmania is a wonderful community organisation!

Over the past year SLT accomplished a diversity of positive things: substantial policy advice to State Government reviews; energy audits for aged care homes; staged a major festival for Hobart; celebrated being Tassievores with an autumn feast and completed a major, multi-year project of home energy upgrades, education and research involving thousands of Tasmanian households!

The splendid Sustainable Living Festival in PW1, drew newcomers, as well as regulars, to our annual showcase of sustainability ideas, talks, demonstrations, products and more. It was one of our best ever festivals.

SLT was a key member of the UTAS - led consortium of educational bodies that was successful in being recognized by the UN as a Centre for Regional Expertise in Sustainability. This was an important step for future cooperative work.

Financially, we have been sailing into "headwinds" (as they say) for the second year, with more ahead. Due to excellent management by Todd, our EO, we continue to sail resolutely on with sails trimmed and all alert. In other words, we no longer receive any government funding and have been reliant on our savings, our supporters and what project

money we can win. Detailed plans were approved by the Board during the year for several new ventures, aimed at making SLT financially self-supporting over the next 2 years.

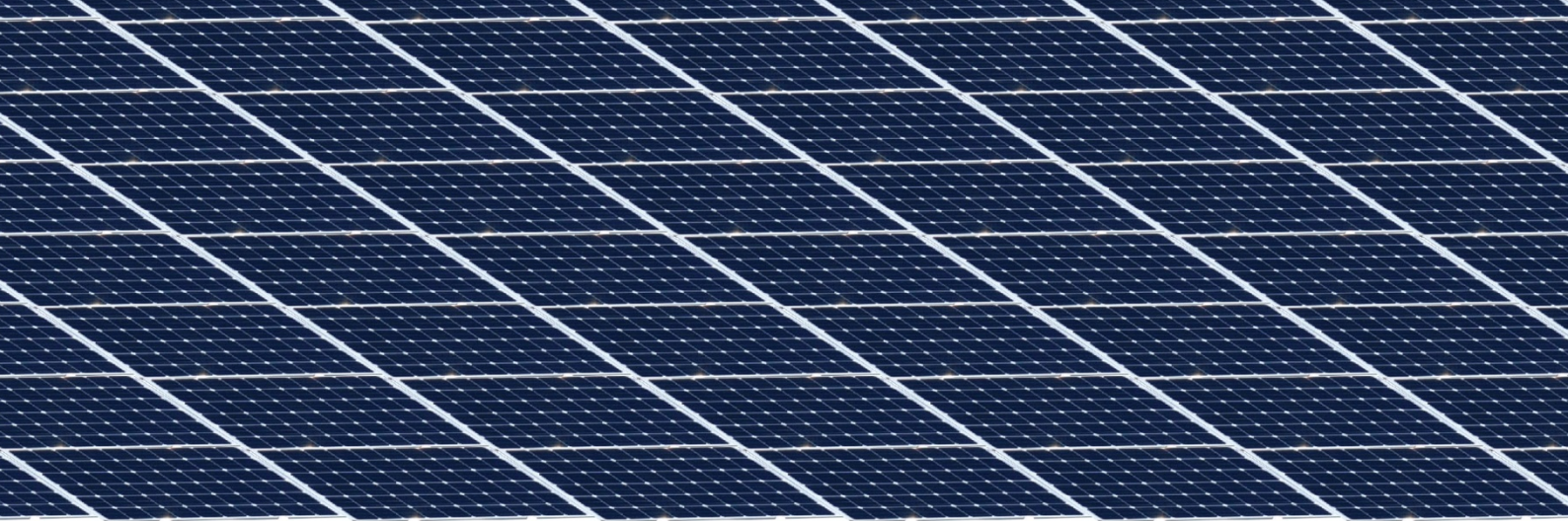
Paris 2015! A much needed agreement by 195 countries to reduce global emissions in order to try to keep the earth's temperature from rising by more than 1.5° - addressing the key sustainability issue of our age. After the Paris Climate Agreement, we decided that SLT should use its many strengths to help Tasmania play a leadership role in achieving global sustainability with thriving, resilient and inclusive communities. Expect this to be a major focus of next year's work.

This annual report documents our activities, projects and people - the year of a hard-working, valuable community organization.

It's a privilege to be associated with Sustainable Living Tasmania and I thank our creative, capable and good- hearted people: Todd, Anton, Janine, Lissa, Maria and Michele for all their inspired and practical work to progress Tasmania along sustainable pathways. Thank you to our loyal volunteers, my fellow Board members and our generous supporters for all the help you've given over the year.

Anni McCuaig
President





Executive Officer's Report

This was another highly productive year and, more importantly, one in which we trialled two new approaches that are set to shape the future of the organisation.

Climate Solutions

International negotiations finally yielded an agreement to tackle climate change at a level that is commensurate with the risk that it poses. However, published within weeks of the Paris Agreement, the Tasmanian Government's Draft Climate Change Action Plan fell disappointingly short of the mark.

This was the catalyst for us to step up and start mapping out what Tasmania's role can and should be in securing a safe climate. The resulting 21-page submission to the Government received praise from many of our supporters.

A key outcome was the development of our policy position on greenhouse gas emissions targets for Tasmania...

We believe Tasmania can become greenhouse neutral by 2035, a net sink for the remainder of the century, and thrive in the process.

Not only would this be a significant contribution toward securing a safe climate, it would inspire other regions to do similarly.

We plan to build upon this work, fleshing out in detail what is required in each sector of the Tasmanian economy. Watch this space!

Social Enterprise

With the completion of our last major energy efficiency program, we are no longer receiving any funding from State and Commonwealth governments. In fact, save for some landcare programs, no State or Commonwealth government funding is being provided to any environmental NGOs in Tasmania whatsoever.

While this situation is unique over the past three decades, it was expected and we have been planning for it.

This year, through our heat pump community bulk buy, we trialled a social enterprise approach that both assisted Tasmanians to live more sustainably and made money that could be invested into the other important work that we do.

We learned a great deal through the process, and will be tweaking the approach and scaling it up next year. Once more, watch this space!

Todd Houstein
Executive Officer



Projects

Get Bill Smart

Get Bill Smart (Get Bill Smart) was an action research project that operated in the Greater Hobart area. It trialled approaches to energy efficiency as part of the Federal Governments' Low Income Energy Efficiency Program (LIEEP). An innovative community capacity building approach to low income energy efficiency was taken and compared to a more conventional, well-practiced approach of in-home energy efficiency upgrades. The community capacity building occurred in the suburbs of Clarendon Vale and Rokeby.

Householders involved in Get Bill Smart all lived with low incomes, which tended to create barriers to making comfort and energy efficient changes at home. Householders also often lived in very poor housing stock (because that was what was available and affordable). This housing was cold and costly to heat. Despite limited financial capacity and under-performing housing stock Get Bill Smart was able to work with householders to create various positive energy and comfort outcomes.



Get Bill Smart evidence showed that in-home education and upgrade visits by Home Energy Helpers improve energy productivity by reducing energy use and increasing thermal comfort. The In-home education and upgrades approach delivered 1.4 kWh/day of energy savings with a simple payback of 10.3 years and cumulative cost benefit ratio of 0.8. Community Capacity Building combined with in-home education and upgrade visits delivered 2.8 kWh/day of energy savings with a simple payback of 9.7 years and cumulative cost benefit ratio of 1.3. Above and beyond the energy savings, households reported improvements in warmth (thermal comfort) and reduced condensation. These positive improvements indicate the project to have benefits to the health system and not just energy bills.

Final reports for the Get Bill Smart Project are now available for download from www.slt.org.au/get_bill_smart. The Get Bill Smart Project was funded by the Department of Industry as part of the Low Income Energy Efficiency Program (LIEEP). A consortium of three organisations; Mission Australia, The University of Tasmania and Sustainable Living Tasmania, delivered the three year Get Bill Smart Project, with SLT responsible for project management and service delivery.



Our version of the Price is Right (guess the energy costs for different appliances) being played in Clarendon Vale

Energy Efficiency in the Aged Care Sector

In 2015 Sustainable Living Tasmania delivered nine detailed energy audits to Tasmanian aged care facilities. The audits were commissioned by the Tasmanian Climate Change Office and facilitated by Aged and Community services Tasmania.

The Level 2 Energy Audits (as defined in Australian Standards) considered all energy inputs into the facilities (generally electricity and gas). Data was audited for the previous 12 months of energy use. A picture of how energy is used (e.g. heating, hot water and lighting) was built up by counting all major energy using equipment and appliances and detailing their usage. Energy efficient appliances and practices were also identified and reported.

We presented nine individual reports to the participating facilities as well as a series of briefings around the state. This even included a webinar, where information was broadcast live and recorded for participants who could not attend the briefings in person. In total, hundreds of energy efficiency recommendations were made. These recommendations are now being implemented by aged care facilities across Tasmania.

Heat pump community bulk buy

After a cold winter and numerous enquiries we wanted to make it easy and cost effective for Tasmanians to keep warm. To make it easier for people we did all the due diligence including:

- Researching the most efficient type of heating suitable for Tasmania
- Surveying Members and Supporters on their experience with Heat Pumps
- Choosing a supplier based on product, customer service and negotiated bulk buy price
- Developing educational material including a comparison of different types of heating

The bulk buy project exceeded our goals and generated valuable lessons for future work. The project achieved:

- 412 Expressions of Interest
- 122 households had heat pumps installed, including 43 in low-income households through NILS
- 107 new members
- Over 1,000 new likes on Facebook, with a single post reaching an audience of 38,057 through 306 shares.

Customer surveys suggest 99% of people were satisfied or thought the program was excellent, with 100% being satisfied with their installation. Comments included:

"I was staggered how low the electricity bill was this winter after the installation of my heat pump. My whole house is liveable now all year round."

"Participating in the bulk buy was ideal for me as I could trust that Sustainable Living Tasmania had done the research I kept putting off. The entire process was very easy and I'm so happy with the results."

"I was totally satisfied with the service, product and ethics given by Sustainable Living. I shall definitely look out for more offers like this."



Todd talking to Festival-goers about the benefits of heat pumps

Sustainable Living Festival

Bringing together a wealth of energy and innovation across our program in 2015 we 'Celebrated Sustainability' at the 17th annual Sustainable Living Festival. We offered 30 activities including a full weekend of live music, delicious cooking demonstrations, kids' activities, and an array of talks, practical hands-on workshops and expert advice that supported sustainable living. New attractions included the Science of the Hive, electric cars and environmentally friendly funerals.



Flying the flag for sustainable living above our stall at the Festival

Quick stats based on exit surveys and attendee counts:

- Over 8,500 attendees, (43% from City of Hobart and another 43% in Tasmania.)
- 94% of attendees rated it 7 out of 10 or better.
- 4,590 people made their lives more sustainable as a result of attending.
- Over 80 stall holders ranging from small community groups to large businesses.
- 30 activities including talks, workshops, cooking demos and live performances.
- Over \$46,000 in sponsorship and 28 sponsors.
- Over \$54,000 worth of in-kind support.
- 48% first time visitors to the Festival
- 95% of exhibitors said they would consider exhibiting at next year's Festival.

Nearly 5,000 people made their lives more sustainable as a result of attending, mainly learning about Food, Energy, Living, and Building. Other issues people learnt about were: gardens/permaculture/chickens, sustainable funerals, bees, wildlife conservation, electric vehicles, arts and crafts, ethical finances, woodworking, and science.

Science of the Hive was a particularly well-attended and engaging panel discussion, featuring the inventor Flow-Hive, two CSIRO scientists studying bees, and an apiarist. The panel was supported by Inspiring Australia.

What Festival-goers said:

"Lots more here this year"

"Good to see growth from previous years"

"A good mix of art, information & food"

"I think the workshops, talks and panel presentations were particularly good this year and I saw great numbers attending - well done!"

Sixty volunteers gave more than 400 hours of fantastic energy to the Festival. 100% of volunteers said they would volunteer again in 2016. One volunteer said:

"I got more out of the festival by volunteering, and now know what a worthwhile organisation you are that I would like to be involved with long-term. It was a very positive experience for me and I will recommend it to others."



Sands Family Circus was in full flight at the Festival!

Education for Sustainability Tasmania

Educational institutions, businesses, government agencies, community organisations and individuals throughout Tasmania are making a significant contribution to the global learning space for education for sustainability. So much so, that **Tasmania is now recognised by the United Nations as a Regional Centre of Expertise in Education for Sustainability.**

A new network of organisations called Education for Sustainability Tasmania (EfS Tasmania) has been established to promote this contribution and help more people develop the skills and capacity needed to protect our planet and ensure social and cultural prosperity for all.

Sustainable Living Tasmania has been integral in establishing EfS Tasmania and gaining UN recognition for Tasmania and now provides secretariat services to the network. Other member organisations include UTAS, TasTAFE, the Department of Education, Tassal, Greening Australia, the Tasmanian Early years Foundation, Launceston Church Grammar School and Independent Schools Tasmania.

EfS Tasmania aims to promote and support the innovation and success being achieved in the following ways:

- Bringing people together and facilitating collaboration on education for sustainability initiatives.
- Endorsing and promoting Tasmanian education for sustainability projects to build awareness and support.
- Building the capacity of people in Tasmania with an educative role to deliver education for sustainability.
- Advocating for education for sustainability by engaging with the media and the community.

Healthy Food Program in Clarendon Vale & Rokeby

We have been working in partnership with FIMBY to run gardening and cooking workshops in Clarendon Vale and Rokeby with funding from Mission Australia. Over the past year, Lissa and Christina have planted out gardens, harvested fresh veggies and cooked up a storm with students from Rokeby Primary, Clarendon Vale Primary and Rokeby High School. We have also been working with a small team of local adults to increase capacity for ongoing facilitation of healthy food workshops in the community. Foraging; preserving; portable gardens; micro greens; and healthy snacks are a few of the topics that have been covered in more than 30 workshops over the past year.

"The workshops were definitely a 5 [out of 5] on all scores. The planting and the making were just what the children needed. All of the activities were engaging and full of information that they could take home and try out. It was a treat and a pleasure to have you in the classroom (especially since they are a very out there groups). 'Amazing', 'fantastic' and 'when are they coming back?' were some of the comments from children and from myself. Thank you again to you and your team for such a rich and engaging experience."

-Marg Pears, Teacher, year 3/4, Clarendon Vale Primary



Rokeby High School students with their crate gardens, which we displayed at the Clarence Plains Festival.



The deconstructed nachos featuring red kidney bean salsa and fresh herbs from the garden was a hit with the Clarendon Vale Primary's Grade 3 and 4s.



Lissa, along with community facilitators, Deb and Dee, lead the pack on our "Eat the Streets" walk.

Tassievore Eat Local Challenge

Now in its fourth year, the Tassievore Eat Local Challenge ran throughout March 2016. Tassievore aims to support our local growers and retailers, help people connect with their food and learn some new skills. This year, we focussed on four weekly challenges:

- **Get Growing** - Sow, Grow, and Harvest your own local produce
- **Ask for Local** - Choose to shop at locally owned business and buy locally made products
- **Find your Food Story** - Follow your food from Production to Consumption
- **Share** - Connect with others through food - swap some excess produce; host a Tassievore feast for friends or drop a tasty Tassie treat to a neighbour.

In addition to a social media and public engagement campaign, we ran a series of events which brought people face to face with local growers and taught valuable skills such as: using hand tools in the garden; cooking with seasonal produce; and farm-scale permaculture in practice.

To celebrate the end of the Challenge, we held our annual Living Local Feast fundraising dinner in early April. Chef, Hugh Flint joined the team and helped to create a truly phenomenal menu highlighting the best of our region and season.

Now in its sixth year, our **Living Local Feast** is unique in that it features exclusively Tasmanian ingredients. With a stellar summer growing season this year, the menu featured sun loving produce such as eggplant, capsicum, avocados and basil to name a few. Most of the items were sourced from small scale and backyard growers and all of it was Tasmanian. Thanks to the donations from many amazing Tasmanian businesses and individuals we were able to raise more than \$2,000 from the auction and bar.

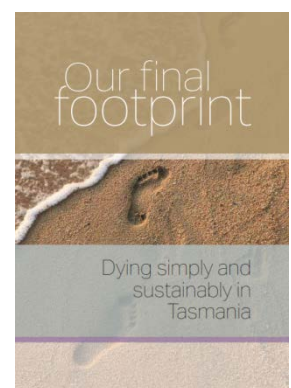


Some of the food on offer, including: Quince and Apple Tarte Tatin with Whiskey Crème Anglaise; Cucumber, Gin & Avocado Soup; Baked home grown tomatoes, stuffed with fresh pesto; and a Roast Pumpkin, buckwheat and coriander salad with fresh cracked hazelnuts and avocado dressing.

Final Footprint

Final Footprint involved the research, writing, printing and promotion of information on dying simply and sustainably in Tasmania. The project was funded by Palliative Care Tasmania, and completed by Margaret Steadman and Helen Pryor.

We wish to extend thanks to the following people for their time and patience in answering our many questions: Scott Turnbull, Turnbolls Family Funerals; Travis Tann and Tamara Whitehead, Millingtons Funeral Homes and Cemeteries; Faridah Cameron, Private Funeral Celebrant; Anna Spinaze, TAHPC and Sarah Wilson, Environmental Defenders Office.

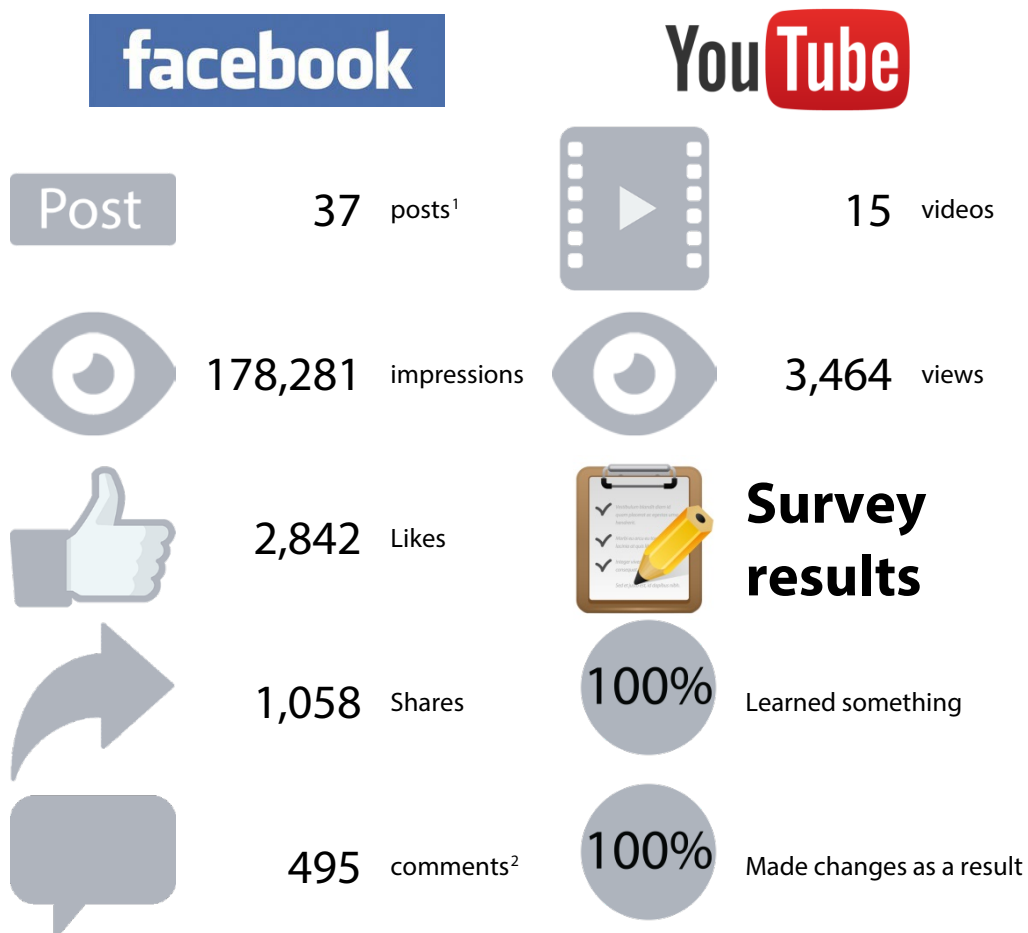


Don't Waste Hobart

From late August to early December 2015, we undertook Don't Waste Hobart - an interactive social media campaign aimed at educating and inspiring Hobartians to reduce waste going to landfill. The project was funded by a waste-reduction grant from the City of Hobart.

The [#DontWasteHobart](#) hashtag was used to track posts. Facebook, YouTube, Twitter, Instagram, and Google Plus were used to interact with the public. [YouTube playlist](#) of 15 videos was created. 12 of these were made specifically for the project, 1 was a waste-related video we had previously made, and the other 2 were made by Rethink Waste Tasmania and SBS.

The campaign was divided into 3 sections: Recycling, Reusing and Reducing, with the public engaged in different ways, and a set of videos and numerous posts made for each section.



“... We put an average of 2kg of rubbish in our bins each week as a family of five - a huge reduction (we'd have been about average 12kg/week) and lessening each week. **Love your project!**”
– Survey Respondent

¹ An additional 56 posts using the #DontWasteHobart hashtag were made by the public.

² Excludes comments made on shared posts

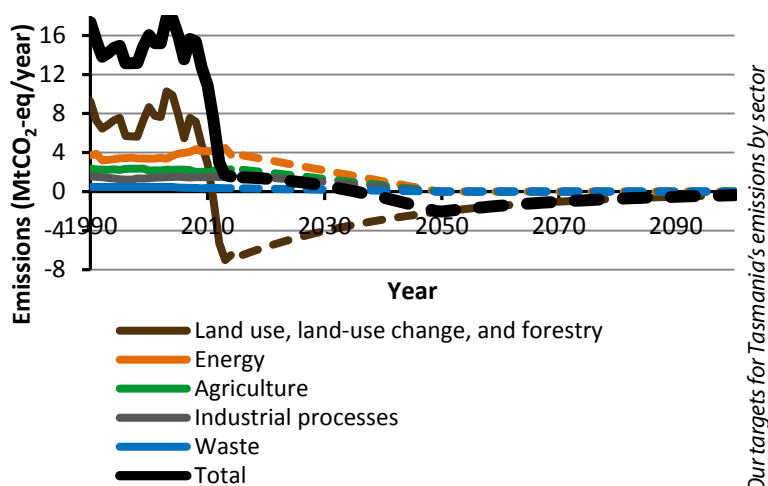
Advocacy

This year we made submissions to a number of Commonwealth, State, and local government reviews, including:

- City of Hobart Draft Waste Strategy
- Tasmanian Draft Climate Change Action Plan
- Healthy Tasmania Plan
- Australian Smart Cities Plan

Many volunteers were engaged in the submission writing process through a world-café event and follow-up meetings.

A key outcome from these submissions was the development of our policy position on greenhouse gas emissions targets for Tasmania: We believe Tasmania should aim to be greenhouse neutral by 2035, and a net sink for the remainder of the century, thereby making a substantial contribution toward securing a safe climate for our children and their children.



Events

We organised the 21 events listed in the table below, which were held all over Tasmania. We also played a supporting role for the Tasmanian Eco Film Festival and Sustainable House Day. An additional 10 events were held in our Events Space by others, and we promoted a total of 98 events on our online events calendar.

Date	Title	Venue	Location
22/07/2015	DIY Fix wooden windows workshop	SLT Event Space	Hobart
23/07/2015	Our final footprint	De Chaineaux Theatre, School of Fine Arts	Hobart
26/08/2015	DIY Double Glazing Workshop	SLT Event Space	Hobart
29/09/2015	Annual General Meeting 2015	Sustainable Living Tasmania	Hobart
12/10/2015	Penguin Heat Pump Info Session	RESEED Centre	Penguin
13/10/2015	Sheffield Heat Pump Info Session	Gallery Room, Sheffield	Sheffield
14/10/2015	Launceston Heat Pump Info Session	West Tamar Council	Riverside
14/10/2015	Live & Learn Short Course 2015	SLT Events space	Hobart
31/10/2015	Sustainable Living Festival 2015	PW1	Hobart
3/11/2015	Kingborough Heat Pump Info Session	Blackmans Bay hall	Blackmans Bay
5/11/2015	Hobart Heat Pump Info Session	IMAS	Battery Point
10/02/2016	World Café for Government Submissions	Sustainable Living Tasmania	Hobart
5/03/2016	Small space edible gardens	South Hobart Community Garden	South Hobart
7/03/2016	Tassievore Scavenger Hunt	Hill Street Blackmans Bay	Blackmans Bay
8/03/2016	Tassievore Tour of Fat Pig Farm	Fat Pig Farm	Cygnets
12/03/2016	Permaculture Farm Tour	Whistlers Ridge Permaculture Farm	Franklin
16/03/2016	Tassievore at Kingston Produce Market	Kingborough Civic Centre	Kingston
27/03/2016	Brewery Tour & Easter Farm Bar Visit	2 Meter Tall Brewery	Hayes
2/04/2016	2016 Living Local Feast	Mathers House	Hobart
28/06/2016	Richard Jones Memorial Lecture	Stanley Burbury Lecture Theatre	Sandy Bay
29/06/2016	Get Bill Smart outreach session	Clarendon Vale Neighbourhood Centre	Clarendon Vale

Personnel

Board members

Anni McCuaig	President
Wendy Armstrong	Vice President
Luke Emeny	Vice President (incoming)
Phil Anstie	Vice President (outgoing)
	Treasurer (incoming)
Kirstan Long	Treasurer (outgoing)
Jack Redpath	Secretary
Corey Peterson	Board Member
John Green	Board Member
Nathan Males	Board Member
Jane Hilliard	Board Member
Anna Lyth	Board Member
Margaret Steadman	Board Member

Staff

Anton Vikstrom	Energy Program Manager
Janine Cooke	Finance & Administration Officer
Lissa Villeneuve	Events Manager, Food Program Manager
Michele Matthews	Partnerships Manager
Todd Houstein	Executive Officer
Maria Clippingdale	Engagement Officer
Zac Cooke	Cleaner
Jodi Alexander	Get Bill Smart Project Manager
Lizz Smith	Get Bill Smart Bookings Officer
Alistair Mackinnon	Energy Assessor
Andrew Watson	Energy Assessor
Ian Turnbull	Energy Assessor
Julie Hargreaves	Energy Assessor
Rebecca Boyle	Energy Assessor
Sarah Lowe	Energy Assessor
Shayn Harkness	Energy Assessor
Sam Cramer	Live & Learn Coordinator
Nadish	Database Developer
Kariyawasam	
Margaret Steadman	Final Footprint Project Officer
Helen Pryor	Final Footprint Project Officer

Volunteers

Paul Duncombe	Accounting advice
Emma Brown	Climate Change Submission
Josh Harley-Hill	Climate Change Submission
Julia Mosley	Climate Change Submission
Mitch Thiessen	Climate Change Submission
Monica Hudson	Climate Change Submission
Thomas Shurvell	Climate Change Submission
David Stephen	Community Garden Coordinator
Jeanne-Claire Boyett	Don't Waste Hobart Support

Jenna King	Don't Waste Hobart Support
John Zarb	Don't Waste Hobart Support
Uelese Mika	Don't Waste Hobart Technical Advice
Jasper Brown	Don't Waste Hobart Video Co-Host
Lasca Dry	Don't Waste Hobart Video Co-Host
David Holman	Don't Waste Hobart Video Star
The Carter Family	Don't Waste Hobart Video Stars
Claire Otenin	Festival Cooking Demo Coordinator
Deb Hewson	Festival Cooking Demo Coordinator
Julia DesBrosses	Festival Cooking Demo Coordinator
Pen Clark	Festival Cooking Demo Coordinator
Klaaske Greenwood	Festival Design Showcase Coordinator
Nadia Kyriacou	Festival Exhibitor Liaison
Adie Delaney	Festival Food & Beverage Coordinator Festival Forecourt Coordinator
Ben Wills	Festival Discussion Coordinator
Carly Rusden	Festival Kids Coordinator
Flic Hopkins	Festival Makers @ Play Coordinator Festival Volunteer Coordinator
Natasha Bennet	Festival Music and Fun Coordinator & Stage Manager
Leigh Evans	Festival Safety Officer
Melinda Morris	Festival Social Media Coordinator
Margo Graeme	Festival Support
Rowena Johnson	Festival Support
Sarah Abbott	Festival Support
Oswin Rayyan	Festival Talks & Workshops Coordinator
Kelvin Carter	General office assistance
Richard Witherwick	General office assistance
Danielle Stokes	Healthy Tasmania Plan submission
Nysha Munro	Healthy Tasmania Plan submission
Cam Parsons	Research Intern – Statewide Sustainability Indicators
Jeffrey Wang	Research Intern – Bottle Reuse Enterprise Financial Modelling
Maple Chung	Librarian
Patsy Jones	Librarian
Catherine Denehey	Office administration
Daniel Auffret	Office administration
Caitlin Saunders	Tassievore Eat Local Challenge
Kym Blechenden	Tassievore Eat Local Challenge
Pen Clark	Tassievore Eat Local Challenge
Penelope Dodd	Tassievore Eat Local Challenge
Sandy Murray	Tassievore Eat Local Challenge
Sarah Connally	Tassievore Eat Local Challenge
Serena King	Tassievore Eat Local Challenge

Plus all of the many, many volunteers who helped to set up, run and pack up our Sustainable Living Festival, including (apologies if we missed anyone): Alan Benson, Alana Betzold, Anni McCuaig, Antony Cox, Ayla Fitz, Claire Otenin, Debbie Hewson, Don Thompson, Eleanor Wagner, Fi Muir, Helen Wright, Ian Fletcher, Ian Turnbull, Janika Chambers, Jennifer Manison, John Hunter, Kate Armstrong, Katrina Main, Leigh Evans, Leita Lord, Lilli Midgely, Liuba Lynch, Lynette Heywood, Mahalia White-McColl, Maple Chung, Marianne Robertson, Mathew Farrell, Molly Hanson-Viney, Nadia Kyriacou, Natasha Bennett, Nick & Carol Gilbert (Kombi Full Of Zombies), Oliver Furst, Oswin Kennedy, Paul Allen, Paul Rayner, Pen Clark, Phil Cushing, Rebecca Taylor, Ron Hastie, Rose McGrannachan, Rowena Johnson, Sam Cramer, Sanyukta Singh, Sophie Calic, Stefan Becks Phelps, Stefan Morton, Sue Webster, Thomas Webster, Tim Beaumont, Tomas Webster, Vija Hughes, Wei-Yeen Yap, William Maguire, and Wynn Hopkins.

Finances

	This year (2015-16)	Last year (2014-15)
Current assets	\$636,001	\$887,718
Non-current assets	\$2,500	\$2,500
Current liabilities	\$104,251	\$317,863
Non-current liabilities	\$0	\$0
Net assets	\$534,250	\$572,355
Total income	\$692,406	\$2,092,167
Total expenses	\$730,511	\$1,871,038
Operating surplus	-\$38,105	\$221,129

A complete audited financial report is available upon request.

Grants

Project	Grant	Funding organisation	Amount (\$)
Sustainable Living Festival	Community Committed Grant	Hobart City Council	9,500
Don't Waste Hobart	Waste Reduction Grant	City of Hobart	5,000
Takeaway Packaging ³	Dr Edward Hall Environment Grant	City of Hobart	5,000
Healthy Eating	Healthy Food Choices	Housing Choices Tasmania	3,300
Creek Road Fencing	Community Development Grant	City of Hobart	1,400
Final Footprint	Better Access to Palliative Care in Tasmania	Palliative Care Tasmania	1,130



(Some of) the Sustainable Living Tas team. Left to right: (back) Anton, Todd, (front) Janine, Michele, and Lissa.

³ While the grant was received in this financial year, the activities will be carried out next financial year, and so will be reported on in the 2016/17 Annual Report.



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